



The Ed-ITO-rial

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Hello Shipmates!

It's time for another installment of the Ed-ITO-rial newsletter where we continue to strive to *Get Real, Get Better*. In these newsletters we provide shore enterprise integrated best practices and training updates at the operational readiness crossroads merge of emergency management, command & control, shipboard firefighting, AT, F&ES, emergency family assistance, environmental, and incident command leadership.

Timing-wise this newsletter follows in the wake of real-world aircraft mishap responses, activation of a final denial barrier, and mass destruction in the wake of Hurricane Ian. In short, these incidents underscore the importance of integrated team preparedness for all hazards.

Since our last newsletter, we have been on the road providing extensive C2 training, and we're working with regions to flesh-out an aggressive 2022-2023 schedule. We have to schedule around myriad echelon II/III/IV exercises and special events, and your support and patience is greatly appreciated. As a reminder, our C2 team-training installation scheduling is no longer linked to CART/FEP, instead focusing on a command's overdue status. We are also developing a training delivery solution for smaller more-remote installations, including bases where there is annual turnover rendering our triennial team training ineffective.

Please see the enclosed article about our team-focused triennial ROC CAT and EOC IMT Courses delivered via our mobile training teams. Our travel OPTEMPO is back to our pre-COVID pace, and we continue to come across installations and regions who are making training of their emergency operations center teams a priority. As we continue to see in real-world incidents, this life-safety training is critical to our Commanding Officer's primary responsibility ashore – protecting the protected populace.

Concurrently, we continue offering weekly virtual courses via MS Teams with the majority of our target audience being those scheduled for an upcoming MTT. In the future, we'll catch up with the COVID backlog and shift these to open "seating" for any who need the CAT/IMT member course. If you do not have an active MS Teams account we recommend you get one. This will continue to be our primary method of providing virtual instructor-led training, especially individual-focused courses (E.g. ICS 191, ICS 449, ITO, EMO, and CDO).

Our Command Duty Officer Course focuses on the critical "Golden Hour" of the response phase of an incident and is one of our biggest in-demand courses for new/experienced CDOs, as well as Senior Watch Officers and region Staff Duty Officers. Our team is developing a Shore CDO PQS which we plan to staff soon, and when we deliver mobile team training we are also reviewing installation CDO binders and providing recommended updates.

Also, please help me welcome Juan Morgan, our newest addition to our team. He will be supporting our burgeoning workload of training database maintenance, multi-course scheduling, and student roster administrative duties. Welcome aboard, Juan!

Lastly, we've included an article about the annual Installation Training Award for Operational Excellence (Large/Small installation). Packages are due in January.

Please don't hesitate to reach out to me or the team. There's an "I" in CNIC for a reason, and we are here to serve and support YOU. *Keep training!*

V/R

Mike

Michael Crockett, CNIC N36T

Whidbey Island & Emergency Comms



Navy Radio Station Tunes-In

Naval Air Station Whidbey Island's radio station participated in a continent-spanning test in July.

By [Karina Andrew](#) • August 5, 2022

Last month, Naval Air Station Whidbey Island's radio station participated in a continent-spanning test that could foreshadow an expansion of the station's role in daily naval operations.

A military officer from Washington, D.C. relayed 10 days of weather forecasts to the USS Sampson, an Arleigh Burke-class destroyer in the Pacific Ocean, via the Military Auxiliary Radio Service Station located at NAS Whidbey.

Retired Navy Cmdr. Terry Sparks estimated it has been at least 10 or 15 years since NAS Whidbey's radio station communicated directly with a ship. The station used to send "family grams" to Navy personnel at sea but has only communicated with other land based stations in recent years, according to Sparks, who currently serves as the assistant officer in charge of the station.

The test commenced July 21. Each day of the test, the station sent a weather message prepared on the East Coast to the ship using four different modulation modes via high frequency transmissions. Midway through the test, an additional mode was added so the team could include images with the daily forecast.

The test was highly successful, Sparks said. The station primarily serves as a backup form of communication in case of an emergency. Should a major earthquake or tsunami disable other forms of communication such as cell phones, satellite and the internet, only radio would remain a viable option, Sparks said.

Daily operations by those who man the station consist primarily of practicing for such an event, Sparks said. He and the rest of the station team practice connecting with contacts in various networks to be prepared for the worst. NAS Whidbey Commanding Officer Eric Hanks recently awarded Sparks a Civilian Service Achievement Medal for his work at the station.

Sparks said he hopes to see the station's role expand to include more operations.

"We're actually looking at a new job for us," he said. "We still do all the emergency stuff, but on a day-in and day-out basis, we could also be relaying messages for the Navy."

An Enterprise Call for Planning, Briefing, Execution, and Debrief (PBED) "Best Practice" Exercise Brief Videos

The Shore Operations Training Group (N36T) has received several requests for "Best Practice" videos to help train the ITT in the PBED process. We are seeking great examples from regions and installations. This is an excellent opportunity to show-off your great Training Teams and have the video (s) posted on the G-2 to share with other installations.

Send all command-approved input to charles.r.mogle.ctr@us.navy.mil via DoD Safe at <https://safe.apps.mil/>.

We will review and post the best videos in the ITO Toolbox on the G-located

at: <https://g2.cnlic.navy.mil/tscnichq/N3/N36/STM%20%20STP/Forms/AllItems.aspx?RootFolder=%2ftscnichq%2fN3%2fN36%2fSTM%20%20STP%2fITO%20TOOLBOX&FolderCTID=0x012000E06E0C3AAD0B3B4CA9B3126E62A2D7B5>

We look forward to receiving your videos and sharing them around the Enterprise!

*****IN THE SPOTLIGHT*****

Leaning forward, looking ahead – CFAC EM CBRN program in South Korea

South Korea, known as the “Land of the Morning Calm” has a distinctive mixture of rich culture and scenic beauty. Unfortunately, one of the largest stockpiles of chemical weapons is looming just to the north. Due to the warm welcoming of the local population and peaceful surroundings, it’s easy to overlook the realities of this ever constant threat. At Commander, Fleet Activities Chinhae (CFAC), to counter any misconceptions and to ensure the local Navy community is prepared, CFAC has taken a “lean forward and look ahead” posture.

The CFAC Emergency Management (EM) Chemical, Biological, Radiological, and Nuclear (CBRN) staff hold that responsibility and engage new arrivals providing issuance and initial training for Individual Protective Equipment (IPE). These crucial personal protective items are a way of life here on the peninsula and have been for decades. To further bolster on-boarding training efforts, the EM CBRN staff provide monthly CBRN Petty Officer training to designated personnel. This CBRN-centric training is then disseminated to the various departments at CFAC keeping personnel updated and engaged. CFAC has also partnered with U.S. Army’s 19th Expeditionary Sustainment Command (ESC) stationed in Daegu, South Korea to provide a more comprehensive quarterly all-hands CBRN training. These hands-on sessions are vital to ensure assigned personnel are “leaning forward” in the advancement of their personal knowledge relating to CBRN protective measures.

Effective CBRN preparation goes well beyond the personal protection aspect and requires more advanced equipment, techniques, and training which are routinely provided to CFAC and Host Nation first responders.

Assuring personnel are prepared for events that can break the morning calm on the peninsula is a never ending quest, and the perpetual goal is to be better prepared tomorrow than one is today. Always leaning forward, always looking ahead.



Rising to the Challenge!

Story by **Megan Mills**



The ability to take calls from people experiencing scary, complicated, and desperate circumstances requires extensive training paired with a calm, unflappable demeanor. Although Aviation Boatswain's Mate (Handling) 3rd Class Nuria Avalos is working outside of her rate as a dispatcher in Naval Air Station Sigonella's emergency operations center (EOC), she has risen to the task with outstanding skill and enthusiasm.

Originally from Fountain Valley, Calif., Avalos joined the Navy in 2015 and has served on USS Gerald R Ford (CVN78) and USS Theodore Roosevelt (CVN71).

"I joined the military because I wanted to be part of something big, to challenge myself and help get the experience I need to find my own path," said Avalos. "I picked the Navy because I love the sea. The force of the sea is what stood out from every other branch."

Last year, her path took her to NAS Sigonella, where she joined the EOC as a dispatcher. Although it was not the job she planned for when she joined the Navy, she leaped at the chance to help people.

"From the beginning, Avalos was dedicated to learning everything she could about being a public safety communicator," said Kyrene Resel, lead emergency dispatcher. "She is always the first to answer the phone or the radio and to pitch in with whatever is needed. She handles emergency calls with compassion and professionalism."

Senior Chief Aviation Boatswain's Mate (Equipment) David Hooker, the leading chief petty officer of the EOC, agrees, "If I had a life threatening emergency and I called her, I know I would be in good hands."

In addition to her skill at handling emergency calls, Avalos has also made an impression on her co-workers with her bright outlook.

"No matter what, Avalos has a can-do, positive attitude, and she works tirelessly to ensure that everyone on the team feels valued," said Resel. "She is an incredible asset to our emergency dispatch center. Every day she goes above and beyond to take care of both internal and external customers, and our center wouldn't be what it is without her contributions."

Part of Avalos' attitude can be traced back to her high school days. When she ran track, her coach taught her a lesson that has influenced her to this day.

"When we had our race meets, our coach always said to push until the end. 'Pain is temporary, it's all in your head.' And of course, at the end of the race the pain was gone," Avalos recalled. "I live my life thinking of that."

However, her service in the military has had the strongest impact on her life.

"Serving the Navy means everything to me," said Avalos. "It has made me the person I am today."

In addition to excelling at her new job, Avalos spends her time in Sigonella hiking, playing video games, working out, and dancing. She has also taken the opportunity to travel.

"Everywhere I have been to in Europe has been amazing!" said Avalos. "My top as of now would be Rome and Florence, they're a must-see!" She also has advice for those who want to stay on the island. "Syracuse in Sicily is beautiful, and granita and brioche is a must-try!"

More than just a Team Member!

Story by **Petty Officer 1st Class Kegan Kay**



Stationed on a picturesque island with an active volcano offers ample opportunities to hike a variety of unique trails and for Aviation Boatswain's Mate (Aircraft Handling) 2nd Kelly Williams, from Bend, Oregon, the chance to hike with his dog and explore some of the best hiking spots across Sicily and Europe is his favorite reason for being stationed here at Naval Air Station Sigonella.

Williams has been onboard for three years and is assigned to the Emergency Management department in the Emergency Operations Center.

"He was a key player during emergency operation center activations during Operation Allies Refuge, the 2021 base flooding, multiple scheduled protests and several unexplored ordinance transportation and disposal events," remarked Logistics Specialist 1st Class Acey Mateo, leading petty officer for emergency management.

When asked about his proudest accomplishment while in the Navy, Williams said Operation Allies Refuge and assisting all the people that came through Sigonella during it.

While emergency management doesn't directly correlate to his rate as an ABH, it does tie in directly to Williams's motivation to serve in the U.S. Navy, "to help those that are unable or unwilling to help themselves."

Williams's main responsibilities are updating and coordinating the mission essential listings and emergency action plans for all of NAS Sigonella and its tenant commands, updating different aspects of the installation's emergency management plan, conducting emergency management related trainings for command duty officers and incident management team members, and talking to new base personnel at command indoctrination regarding emergency preparedness.

"His leadership and attention to detail in the EOC and as part of the Installation Training Team contributed to an overall score of 93% during the 2022 NAS Sigonella's command assessment of readiness training," added Mateo.

In addition to his normal tasks, Williams also holds several collateral duties such as the departmental career counselor, systems admin, Non-Combatant Evacuation Tracking System site manager and Installation Training Team member.

Despite how busy and the many responsibilities Williams has taken on at work, he has still been to find time to complete his associate's degree in Aeronautics from Embry-Riddle and is now working on his bachelor's degree.

Williams's favorite quote from "The Odyssey" by Homer is "Even his griefs are a joy long after one that remembers all that he wrought and endured."

This quote is a just a reflection of Williams's work ethic and beliefs, as for Williams it is all just part of life in Navy and what being a Sailor is about.

He explains what most people don't know about the Navy is "the amount of humanitarian work and community outreach the Navy, and the other branches as well, do to help not just their local community around the base but in communities across the world."

His stewardship, dedication and leadership are the qualities that drew his command to nominating him as NAS Sigonella's "In the Spotlight" selection.

"His leadership and experience has made him a strong influence throughout the department and greatly relied upon for all critical tasks," concluded Mateo. "He consistently performs high above his paygrade."

****Annual Award Nominations****

It's time to start considering your respective FY 2022 award packages for our superstar installations. The CNIC annual award for Installation Training and Operational Excellence recognizes the outstanding efforts of personnel in the training and operations of U.S. military installations worldwide. The award recognizes one installation from each category that has made significant accomplishments to integrated training through exercise design, development, and execution that provides enhanced readiness and operational capability.

Categories for Navy Installation Training Team of the Year:

Large - Any installation with an assigned CNIC population of 500 or more.

Small - Any installation with an assigned CNIC population of 499 or less.

Regions should submit a single nominee in each category (as applicable) to CNIC via e-mail at cnic_n36t_sotg.fct@navy.mil no later than the third Friday in January 2023. Refer to **CNIC M-3501.1A, Shore Training Manual (Appendix C, page C-1)** for additional details on the nomination packages.

Mr. Chuck Mogle is the lead point of contact for Installation Training Awards and he can be reached at charles.r.mogle.ctr@us.navy.mil with any questions.



HURRICANE SEASON

Remember, we are still in the height of hurricane season. Ask your local Emergency Manager how you can prepare before an emergency occurs.

Our New Team-Trainer Courses

CNIC ROC Crisis Action Team (ROC CAT) Course (CIN S-540-1005)

This training is your region's one TEAM-training course for a 3-year cycle and includes a triennial N36 program review in accordance with the Shore Training Manual, CNIC M-3501.1A.

The CNIC ROC Crisis Action Team Course is a 1.5-day, site-specific TEAM-trainer that includes an initial C3 baseline assessment the morning of the first day. CNIC instructor-assessors are in evaluation mode and provide your command an informal assessment on teamwork/C3 proficiency from which we will train to for the remainder of the training time together. The course uses two scenarios: Baseline (assessment) exercise (with no trusted agent) and then a Part I and II training scenario that runs the afternoon of day one and the morning of day two. Each of the three modules includes clear end-of-scenario deliverables and a commander's brief to a designated region senior leader (i.e. N00, CoS, or N3). The morning of day two will include a Blue turnover brief to the oncoming Gold CAT Chief and Section Leaders to start the day.

The same CAT will be trained throughout the 1.5 day course. The focus of the course is scenario exercise training in your ROC ("train like you fight") with your current maps, spaces, plans, checklists, communication mediums, people, and resources.

Following training, the lead civilian instructor will provide N00/CoS/N3/N36 and EMO with a verbal AAR. Within two weeks, the lead instructor/assessor will send the region a formal AAR for inclusion in the region's Command Improvement Plan (CIP).

The More You Know...

Did you know Emergency Operations Centers were originally created as part of the United States civil defense? It's true! Civil Defense was an effort at home and abroad to protect citizens from man-made and natural disasters. Historically, programs of this nature were discussed as early as the 1920s and implemented as early as the 1930's. While much has changed over the last 100-years, our focus here at home has never wavered. Whether the Office of Civil Defense as an agency under the Department of Defense in the 1940s, or today, the Federal Emergency Management Agency under the Department of Homeland Security, we still focus on the safety of our citizens. In 1979 the National Governors Association released an emergency management guide that coined the four phases of emergency management: Mitigation, Preparedness, Response and Recovery. These principles are the cornerstone of what we do and what our protected populace depends on from us. The more you know!



CNIC EOC Incident Management Team (EOC IMT) Course (CIN S-540-1000)

CNIC EOC Incident Management Team (EOC IMT) Course (CIN S-540-1000) – This is the installation's one Team-training course for a 3-year cycle.

The Installation Operations Center Watch Team Course is a 1.5-day onsite TEAM-trainer. The methodology of this course delivery is scenario exercise training of your team in your EOC ("train like you fight"). The course includes an initial C3 training baseline assessment on the morning of the first day. Instructors will be in the evaluation mode and provide your command with an informal assessment on teamwork/C3 proficiency (as-is). Following lunch the first morning's scenario, we will begin the "train-to your training needs" exercise phase for the remainder of our time together (fully in the training mode). The course uses two scenarios: Baseline assessment exercise (with no installation trusted agent) and then a Part I and II training scenario that runs the afternoon of day one and the morning of day two. For each scenario there are clear end-of-scenario deliverables for each session and include three IMT briefs to a designated installation leader who will then provide commander's intent to your IMT (E.g., CO or XO, ideally). The morning of day two continues the training scenario with a turnover brief (Blue Center Director, Assistant, and Section Leaders to Gold leadership) to start the day. The entire EOC team should remain on station throughout the 1.5 days to maximize the training benefit.

Upon completion of the course, the lead instructor provides the CO/XO/CMC/ITO & EMO an out brief. Within two weeks, the installation receives a formal AAR with recommendations and inclusion in the installation's Command Improvement Plan (CIP).

To summarize, our current approach is as follows:

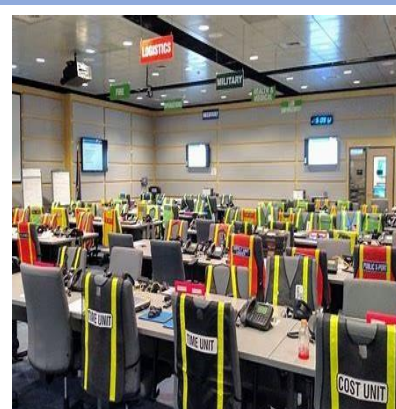
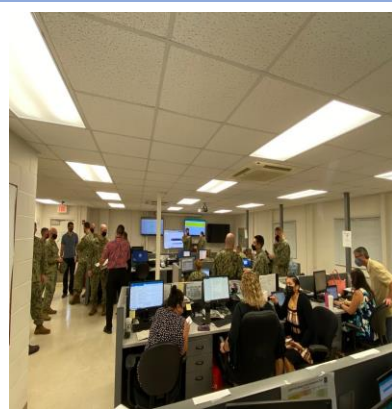
- Schedule based on an installation's last delivery (most overdue first); not linked to CART/FEP, etc. We are trying to do more than one installation each week in order to catch-up.
- Offer the EOC/CAT Virtual Member Course 2-3 weeks prior to the MTT delivery. This allows anyone who has never had the traditional EOC IMT/ROC Ops Course, COVID EOC/ROC A, or this training to take this course and "learn the plays/terminology" before the team trainer.
- EOC IMT Course & ROC CAT Course. These 1.5 day in-person operations center white cell scenario-driven courses start with an informal baseline C2 assessment in evaluation mode. We then work with the command to identify potential adjustments in layout, information management processes, displays, or manning before starting a separate two-day scenario fully in the training mode.
- After the course an AAR is shared with installation leadership, and it includes observations/recommendations, including incorporation of the AAR in to the Command Improvement Plan (CIP). At that time, the AAR does NOT go to the region, however, during CART/RASS/FEP, etc., a region or CNIC HQ assessor will ask to see it. Our hope is that the momentum gained during these courses will translate into organizational process improvement (not unlike the shore training and assessment cycle).

CNIC IMT/CAT MEMBER COURSE (CIN S-540-1040)

This virtually-delivered MS Teams course is a one-time requirement for all Region Crisis Action Team (CAT) and EOC Incident Management Team (IMT) individual members and replaces our previous EOC and ROC virtual training deliveries (including EOC A or ROC A during COVID times). Any primary/alternate Operations Center personnel (EOC & ROC) who have previously had the EOC IMT or ROC Ops Courses do not need to take this, but they may as a refresher.

The MEMBER course will be 100% virtual training (really education/knowledge sharing) which we will offer frequently to ensure all installation and region operations center watch members can participate, regardless of time zone. This new course provides the fundamental knowledge (ppt/knowledge-sharing) necessary to integrate students into the Shore Operations Center environment and covers the training objectives found in the previous EOC and ROC Operations courses and the most recent COVID EOC A or ROC A online training. Also, the course incorporates emerging training topics (E.g. shipboard firefighting, EFAC). This virtual delivery method will remedy the challenge of getting this critical, required training to our more distant and oftentimes smaller installations. Also, the course supports PQS qualification and provides the EM training foundation necessary for the follow-on SOTG mobile installation and region on-site TEAM training.

KEEP LEARNING!! KEEP TRAINING!!



Homeland Security Exercise and Evaluation Program (HSEEP) Course

By: Ted Halpin, CNIC SOTG

Considering the importance placed on exercises within CNIC, the N36T SOTG has begun delivering FEMA's Homeland Security Exercise and Evaluation Program (HSEEP) courses. These courses are delivered virtually via OFS TEAMS. HSEEP (<https://www.fema.gov/emergency-managers/national-preparedness/exercises/hseep>), provides a set of fundamental principles for exercise programs, as well as a common approach to program management, design and development, conduct, evaluation, and improvement planning.

DODI 6055.17, Section 4.2.h states, in part, "to the extent possible, HSEEP must be used in the design, conduct, and evaluation of exercises. All members of the exercise and evaluation team who design, conduct, or evaluate EM functions and tasks should be trained in HSEEP".

A prerequisite for HSEEP is FEMA's Independent Study IS-120: an Introduction to Exercises. It is also recommended participants take FEMA IS-130: Exercise Evaluation and Improvement Planning. Graduates of our HSEEP course receive both a CNIC and FEMA certificate. To request seats in our next HSEEP virtual class or future classes, please contact SOTG Instructor, Chris Nguyen at: christian.t.nguyen.ctr@us.navy.mil.

We look forward to seeing you there!!!!

Incident Command System 300/400 Training Update

By: Ted Halpin, CNIC SOTG

Our ongoing focus on improving the quantity and quality of ICS 300 and 400 training courses across the enterprise continues. With sixty-two (62) classroom and ten (10) virtual courses delivered by our N36T ICS instructors since September 2021, we are working tirelessly to meet your demand for this training. Much of this increased need for the training was driven by the Navy Security Force (NSF) requirement for Security Watch Commanders and Incident Commanders to have this training.

Over the past year, the Shore Operations Training Group (SOTG) has trained numerous members of the NSF as new ICS Instructors. This has caused a surge in the amount of ICS classes across the enterprise. The SOTG has also been auditing some of these classroom and virtual classes to provide feedback to the instructors and to capture any best practices you may have. This auditing will continue, and we look forward to growing this program with you.

To sign up for an ICS 300 or 400 course, go to: <https://g2.cnic.navy.mil/tscnichq/N3/N36/Lists/CNIC%20ICS%20Training/calendar.aspx> to view the ICS course schedule. From there, you can contact one of our instructors directly to request a seat in their next virtual or onsite course delivery.

We have a global network of over 111 CNIC U Adjunct ICS Instructors to support YOU!

Region Quarterly Training and Exercise Summary

By: Chuck Mogle, CNIC SOTG

Hi, everyone! I want to remind you about some changes we've made to the Region Quarterly Training and Exercise Summary (R-QOTES), which improves the format, and corrected known issues with the old report. There are minimal changes to the content or questions you will have to answer for the report. The submitter must enter information in all blocks to submit the report. An error will display if the submitter attempts to submit an incomplete report or a report with the wrong date format. The text field of "Region N3 Comments" has been updated to text wrap and the entire input will now be visible.

The new R-QOTES report is available via the G-2 and may be found at the following URL:

<https://g2.cnic.navy.mil/tscnichq/N3/N36/N36X/MTR/Lists/RQOTES/Item/newifs.aspx>

The old R-QOTES report website has been locked and can no longer be used to submit a report. All previously submitted reports and data will remain available at the old location as "read-only" as is available at the following URL:

<https://g2.cnic.navy.mil/tscnichq/N3/N36/N36X/MTR/Lists/RQOTES/AllItems.aspx>

The new format will be used starting the 3rd quarter of the calendar year 2022.

I am the lead point of contact for R-QOTES and can be reached at charles.r.mogle.ctr@us.navy.mil with any questions.



Installation Quarterly Training and Exercise Summary

By: Chuck Mogle, CNIC SOTG

The second-quarter reporting in the new format is off to a slow start, but understandably given the change and busy schedules. Most of our installations submitted reports, and everything functioned properly. We appreciate all your feedback and recommended changes to the new I-QOTES report format. Our goal is to make this effort as useful and concise as possible, and to achieve 100% reporting.

I wanted to pass along some examples of how the I-QOTES has directly helped some of the Installation Training Officers (ITOs). One installation reported they had completed an EOC "A" course, but the command had not received credit for it. We contacted the ITO and a subsequent review of the Incident Management Team's (IMT) Electronic Training Report (ETJ) confirmed all members had received credit for the course. Another ITO reported a similar situation for their command as well. A follow-up revealed the IMT had been graduated, but the results were never posted in the member's ETJ. The class graduation was resubmitted via CeTARS and this time it was posted in the ETJs. Multiple installations reported the need for specific training, which helped us to prioritize the SOTG training schedule. We recommend all ITO's utilize the CO's comment block to report any issues and areas of concern directly to CNIC N36T via I-QOTES. We appreciate all input and will continue to follow up on these comments.

The I-QOTES report is available via the G-2 via the following URL:

<https://g2.cnic.navy.mil/tscnichq/N3/N36/N36X/MTR/Lists/IQOTES/Item/newifs.aspx>

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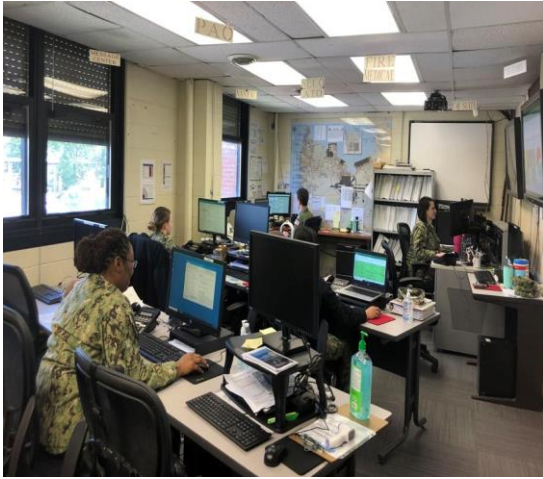
https://g2.cnic.navy.mil/tscnichq/N3/N36/N36X/MTR/Lists/IQOTES/AllItems.aspx#InplviewHashf168ff8d-5443-4712-88bd-f34f25d0df99=Page%3DTRUE-PagePrev%3DTRUE-p_ID%3D78-PageFirstRow%3D31

I am the lead point of contact for I-QOTES and can be reached at charles.r.mogle.ctr@us.navy.mil with any questions.

Course - Update!

CNIC Shore Command Duty Officer (CDO) Course

By: Chris Nguyen, CNIC SOTG



As we reported in the last newsletter, the Shore Operations Training Group (N36T) virtually delivered the Navy's first CNIC Shore Installation CDO Course on 15 February 2022, and the demand has resulted in three other deliveries with hundreds trained. This formal virtual Navy course covers basic shore CDO duties and responsibilities for CDOs/SWOs serving at CNIC commands, including region staff duty officers. Lessons include basic duties and responsibilities, operational reporting requirements, EOC Activation; Mass Warning and Notification; and Other Public-safety Readiness-linked topics.

This course is designed to familiarize or refresh CDO/SDOs on standard watch standing requirements while complementing existing local installation-specific CDO training.

The courses have received an enormous amount of positive feedback and turn-out. As a result we are moving forward to have this training and education opportunity solidified as part of a Shore CDO **Personal Qualification Standard (PQS)**.

We look forward to providing great training to our Region and Installation CDOs. We want to help lay the foundation and give them the building blocks too appropriately and effectively respond to, and support, any incident that may arise. If you or your staff are interested in attending one of our next course offerings please contact Chris Nguyen at christian.t.nguyen.ctr@us.navy.mil; or cnic_n36t_sotg.fct@navy.mil.



The CNIC SOTG Training Menu

- S-540-1000: CNIC EOC INCIDENT MANAGEMENT TEAM (EOC IMT) COURSE
- S-540-1001: NAVY EMERGENCY MANAGER (EM) COURSE
- S-540-1002: INSTALLATION TRAINING OFFICER (ITO) COURSE
- S-540-1005: CNIC ROC CRISIS ACTION TEAM (ROC CAT) COURSE
- S-540-1009: ICS 300 – INTERMEDIATE INCIDENT COMMAND SYSTEM FOR EXPANDING INCIDENTS
- S-540-1010: ICS 400 – ADVANCED INCIDENT COMMAND SYSTEM AND GENERAL STAFF – COMPLEX INCIDENTS
- S-540-1011: ICS K0449 – INCIDENT COMMAND SYSTEM CURRICULA TRAIN-THE-TRAINER COURSE
- S-540-1013: EMERGENCY MANAGEMENT FOR SENIOR LEADERS COURSE (EMSLC)
- S-540-1031: FEMA G0191 – EMERGENCY OPERATIONS CENTER / INCIDENT COMMAND SYSTEM INTERFACE
- S-540-1032: K0146 HOMELAND SECURITY EXERCISE AND EVALUATION PROGRAM (HSEEP)
- S-540-1040: CNIC IMT/CAT MEMBER COURSE
- S-540-1045: NAVY INSTALLATION COMMAND DUTY OFFICER (CDO) COURSE
- PLAN, BRIEF, EXECUTE, AND DEBRIEF (PBED) TRAIN-THE TRAINER

A Navy Shore Command's Number One Priority = Protecting the Protected Populace!

We train coaches, players and teams – to respond and recover during emergencies!

Integrated training = Scrimmaging!

Our Newest SOTG Team Member!

Welcome, Juan Morgan!



Born in New Orleans, Louisiana. Juan entered the U.S. Navy attending basic training in Great Lakes in May 1996. Juan attended Aviation Electrician's Apprentice School in Millington, Tenn., and his first duty assignment was with Patrol Squadron Ten in Brunswick, Maine.

His 26-year naval career included a series of appointments and numerous tours of duty at sea – including: Aircraft Intermediate Maintenance Department Norfolk, Center for Naval Aviation Technical Training Unit Norfolk, Helicopter Mine Countermeasures Squadron 14 (HM-14), Helicopter Sea Combat Squadron (HSC) 28, Helicopter Sea Combat Squadron (HSC) 5, Fleet Readiness Center (FRC) DET Norfolk, and Helicopter Sea Combat Wing Atlantic.

He holds a Master's in Business Administration from Saint Leo University and is a 21-year resident of Ocean View, Norfolk. When Juan is not participating in working to support administrative needs of the Emergency Management course teams for the Navy, he enjoys cooking, kayaking, gardening, hiking, and camping. Juan has five children and a granddaughter.

Upcoming Deliveries

- ✓ **CNIC Emergency Management for Senior Leaders Course**
 - 31 October – 03 November
- ✓ **Mobile CNIC Incident Management Team Course**
 - Ventura County, 07-08 November
 - Seal Beach, 09-10 November
- ✓ **Virtual CNIC IMT/CAT Member Course**
 - 08 – 09 November
- ✓ **Mobile CNIC Incident Management Team Course**
 - NAS Pensacola, 15-16 November
 - NAS Panama City, 17-18 November
- ✓ **Virtual CNIC IMT/CAT Member Course**
 - 28-29 November

- ✓ **Mobile CNIC Incident Management Team Course**
 - CNRH ROC, 01-02 December
 - JBHHH, 05-06 December
 - PMRF, 07-08 December
- ✓ **Mobile CNIC Incident Management Team Course**
 - NB Point Loma, 05-06 December
 - NB Coronado, 07-08 December
- ✓ **Virtual CNIC IMT/CAT Member Course**
 - 18-19 January
- ✓ **Mobile CNIC Incident Management Team Course**
 - NAS Jacksonville, 24-25 January
 - CNRSE ROC, 26-27 January

The CNIC N36 TEAM

CNIC N36: Richard “Scott” Barcus

Director, CNIC Ops Training and Exercises

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- CNIC N36X: Gapped



If you would like to submit an article for the “The Ed-ITO-rial”, please feel free to do so. Send a 1-page or less write-up with a high-resolution photo to Doug Beasley at Robert.D.Beasley.Ctr@US.Navy.Mil or George Zuniga at Theodore.W.Halpin.Ctr@US.Navy.Mil by the 15th of each month. We are always interested in sharing stories about exercises, training, innovations, collaborations, or best practices.

Meet the Instructors & Staff

Mike Crockett – Mr. Crockett is a prior-enlisted Marine infantryman and retired Navy Surface Warfare Officer who became CNIC's civilian SOTG Chief in 2008. His active duty experience includes naval engineering, damage control, SWOSCOLCOM instructor duty, battlegroup DESRON C2, and USNORTHCOM JTF Civil Support liaison to FEMA and interagency partners. Mike led the development of CNIC's EM Course, Senior Shore Leadership Course, NSF TRAMAN, Shore Training Plan & Manual, and CDO Course. Mike is Navy Master Training Specialist (MTS) qualified and holds postgraduate degrees in Education, National Security & Strategic Studies, and Homeland Defense & Security.

Ray Davis – Mr. Davis is a retired Operations Specialist Senior Chief and over 15 years as a GS. He joined CNIC in Jan 2012 and became CNIC's SOTG Assistant Chief in 2014. Ray has extensive experience in Information/ Operations Centers, battlegroup C3(4), battlegroup shipboard training, exercises and assessments. Additionally, he also has a strong background in training and program management with a BS in Adult Education, MBA, and a Master Training Specialist completing 3 separate tours with NETC learning centers TACTRAGRULANT, FLTCOMBATTRACEN, & CENSECFOR.

Jim Alger – Mr. Alger is a retired Naval Aviator with 25 years of service. With his Naval career in the rearview mirror, he began his second career in Emergency Management. Mr. Alger provided operational support during multiple hurricanes, including Floyd, Ivan, and Katrina. As a part of the Shore Operations Training Group, he instructs all courses offered by N36T. As a former XO and Ops officer at one of the Navy's largest full-service installations, he is well suited to provide expert instruction, assessment, and real-world best practices/processes.

Ted Halpin – Mr. Halpin is a retired County Emergency Manager, Certified Emergency Manager, FEMA EMI and NY Homeland Security Instructor, Fire Officer IV, and a Naval Post Grad Homeland Defense and Security Executive Leaders Program graduate. He has instructed for CNIC in Emergency Management for several years.

Chuck Mogle – Mr. Mogle, retired Chief Warrant Officer Five (Security Technician), CNIC HQ, NAVCENT/5th Fleet HQ, NCIS HQ, and Installation Security Officer background. He is a Plank owner on CNIC's N3E assessment team, where he helped develop and implement the NSF certification program. He has been a member of the team since January 2020.

George Zuniga – Mr. Zuniga is a current Army Reserve Officer and is serving as the ACoS, G1 for the 451st Expeditionary Sustainment Command. He is a recent graduate of the US Army Advance Operations Course (AOC). He has 26 years of service in the Army spending 11 of those years on Active Duty. On the civilian side George has previously worked for Navy Region Southwest as an Emergency Management Planner for N37. He has been a part of the SOTG team for the last five years. He has an extensive planning background and has been a part of numerous emergency management incidents.

Christian T Nguyen – Mr. Nguyen is a retired Navy Surface Warfare Officer who currently resides in San Antonio, TX. His Navy time includes serving as a Training Officer and Instructor with an extensive Emergency Management background. Additionally, he was a curriculum developer while teaching Department Heads at Surface Warfare Officer School (SWOS) Command in Newport, RI. He has previously served as a Battle Watch Captain for Sixth Fleet Command. Chris has been a member of the team since May 2020.

Doug Beasley – Mr. Beasley is a retired Fire Chief, having worked for Commander Navy Region Mid-Atlantic for approximately 27-years. After retiring, Doug moved to Southwest, VA where he has spent the last several years with his dog Banjo, hiking, hunting and fishing in the Appalachian mountains. He has been a member of the SOTG team since February 2022. Doug holds a degree from the University of Maryland in Fire Science.

Juan Morgan – Mr. Morgan retired from the Navy after 26-years of service to the United States. His naval career started with his first duty assignment at NAS Brunswick in Maine, involved numerous appointment and tours at sea and finalized at Naval Station Norfolk in Norfolk, Virginia. Juan enjoys cooking, kayaking, gardening, hiking and camping. Juan has been a member of the SOTG team since August 2022.

****References****

1. Bonhomme Richard Fire Links:

[For Release BHR Command Investigation \(15 Oct 21\).pdf \(documentcloud.org\)](#)

2. Installation Training Officer Toolbox:

[https://g2.cnlic.navy.mil/tscnichq/N3/N36/STM%20%20STP/Forms/AllItems.aspx?RootFolder=%2Ftscnichq%2FN3%2FN36%2FSTM%20%20STP%2FITO%20TOOLBOX&FolderCTID=0x012000E06E0C3AAD0B3B4CA9B3126E62A2D7B5&View=%7B58D391ED%2D87DD%2D43C4%2DB334%2D6B9B734A6139%7D](#)

- ❖ Drill Packages
- ❖ ITO N36 Training Update - DRRS-N VS DRRS-S/METs/NTIMs
- ❖ [Newsletters](#)
- ❖ PBED Course
- ❖ PBED Toolkit
- ❖ References
- ❖ Training Aids
- ❖ Training Admin Check-sheets (ITO/Region N36)

3. FEMA Emergency Management Institute

[https://www.training.fema.gov/is/crslist.aspx](#)

4. National Incident Management System

[https://www.fema.gov/emergency-managers/nims](#)

5. NGA Map of the World

[https://map.nga.mil](#)

Please share helpful references to: Robert.D.Beasley.Ctr@US.Navy.Mil

or Theodore.W.Halpin.Ctr@US.Navy.Mil